



09/760 145

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Bill Bonnstetter, CEO of Target Training International, Inc., is an inventor of U.S. Patent No. 7,249,372. The patent is "Network Based Document Distribution Method". Mr. Bonnstetter claims that the patent "...created a new paradigm for this assessment industry for evaluating client or employee behaviors, values and talents...."

October 13, 2011, Mr. Bonnstetter made the following declaration knowing that willful false statements and the like are punishable by fine or imprisonment.

"I know of no one using such a paradigm in this industry prior to Target Training International, Inc. and to my knowledge, everyone that uses it currently is either an authorized user (licensee) or an infringing competitor."

Online assessments have been around well before this patent filing. SurveyOnline, a department of Prism Ltd., was founded in April 1986 to provide customized developmental Feedback Reports to our clients using the internet. Our primary focus was to assist in the delivery of feedback based leadership training. We pioneered the simple Visual Report Format back in 1986. In 1996, we launched one of the industry's first, fully online, 360 feedback processes.

Our company has provided practical leadership and organizational development solutions in the following areas:

- o ' 360 Feedback
- o Mini Report
- o Employee Surveys
- o Organizational Assessment
- o Team Assessments
- o Leadership Coaching: Frank Wagner and Chris Coffey

This patent was given in gross error and negligence. What about online dating services that provide questionnaires via the internet? What about hospitals sharing information among other hospitals via the internet? What about the IRS providing online forms that can be sent via the internet? All of these and many more examples demonstrate the lack of due diligence when approving this patent.

Application Number: 9,760,145
Application Filed: January 12, 2001
Primary Examiner: Ayaz Sheikh
Assistant Examiner: Aravind K. Moorthy
Attorney, Agent, or Firm: McKee, Voorhees & Sease, P.L.C.

It is in the best interest of the patent department as well as the Examiners to review and reevaluate the approval of this patent.

Francis R. Wagner
President, Prism Ltd.
185 Pier Street
Santa Monica, CA 90405